

HOTHFIELD JUNIOR SCHOOL ANTI-RACISM POLICY

Rationale:

The school is opposed to all forms of racist language and behaviour. Any such use of language and behaviour constitutes a breach of school discipline and will be dealt with according to the procedures outlined in the school's guidelines for 'Countering Racist Behaviour and Harassment.'

We will equip everyone in our school to recognise racism and counteract it in society in their development towards becoming a responsible citizen.

NB: This policy should be read in conjunction with the school's guidelines for 'Countering Racist Behaviour & Harassment'

Purpose:

To promote anti-racism within the school and to overtly challenge it.

Guidelines:

- All children will have an equal right to be admitted to the school in line with the school's admissions policy.
- Children will be able to wear clothing in keeping with their religion and customs providing this complies with the school's guidelines on safety regarding dress.
- All children regardless of race should have equal opportunity to participate in all activities.
- An atmosphere of mutual respect and appreciation of each other should be fostered following our behaviour management policy.
- Assemblies should promote a positive image of all races.
- In planning work in line with the National Curriculum, opportunity should be taken to include work drawn from other cultures to avoid a Euro-centric bias.
- Positive action should be taken to ensure all resources promote a positive image of all races and do not show bias.
- The issues of racism prejudice and discrimination should be a component of the curriculum.
- This policy will be brought to the attention of parents and a statement about the policy will be included in the School Prospectus.
- Pupils will be made aware of the school's attitude to racism and the behaviour that constitutes racism, in assemblies and the curriculum.
- Staff will be made aware of the policy through INSET and an annual review of this policy.
- Further monitoring of the implementation policy will be made by senior staff.

Date reviewed:

Next review:

Signed: