

# **AIRE VIEW INFANT SCHOOL**

## **BULLYING POLICY**

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**bullyingpol.doc**

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# AIRE VIEW INFANT SCHOOL

## BULLYING POLICY

### Rationale

To encourage positive attitudes towards others;  
To prevent and / or deal with situations where bullying occurs.

### Definition

Bullying is the wilful, conscious desire to hurt, threaten, or frighten someone.

### Demonstration of Bullying

Bullying can be physical or verbal.  
It can be between children / children or adults / children.  
At Aire View it can include:

- Threats to "Get you done"
- Isolating children
- Groups excluding children
- Damaging work
- Hiding toys and clothes
- Teasing, name calling, taunting

### Guidance

(a) Action to be taken if bullying occurs

- (i) Take the incident seriously
- (ii) Act as quickly as appropriate

Step 1: Talk calmly to children involved (aim to resolve)

Step 2: Monitor situation closely; inform staff on duty and lunchtime staff

**(record incidents)**

Step 3: Head teacher / Class teacher talks to children involved; parents to be informed

Step 4: Children who 'bully' to walk around with an adult during playtimes and lunchtimes for a specified length of time **and / or** will work on own within the class

Step 5: Only in *exceptional circumstances* would a fixed term exclusion be considered by the Head Teacher.

(b) Additional guidance (to be taken in conjunction with the main guide-lines on discipline)

- (i) The fact that incidents occur does not imply inadequate supervision
- (ii) Serious incidents observed by non-teaching staff should always be reported to the class teacher.
- (iii) Any parental complaints should always be reported to the Head or Assistant Head.
- (iv) If bullying is suspected, this must be discussed between the Headteacher, class teacher and other staff informed (to observe behaviour at playtimes/ lunchtimes)

### Conclusion

It must be noted that bullying is a conscious desire to hurt. There are other situations in which a child may feel threatened and these should also be taken seriously.