

AIRE VIEW INFANT SCHOOL

BULLYING POLICY

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bullyingpol.doc

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AIRE VIEW INFANT SCHOOL

BULLYING POLICY

Rationale

To encourage positive attitudes towards others;
To prevent and / or deal with situations where bullying occurs.

Definition

Bullying is the wilful, conscious desire to hurt, threaten, or frighten someone.

Demonstration of Bullying

Bullying can be physical or verbal.
It can be between children / children or adults / children.
At Aire View it can include:

- Threats to "Get you done"
- Isolating children
- Groups excluding children
- Damaging work
- Hiding toys and clothes
- Teasing, name calling, taunting

Guidance

(a) Action to be taken if bullying occurs

- (i) Take the incident seriously
- (ii) Act as quickly as appropriate

Step 1: Talk calmly to children involved (aim to resolve)

Step 2: Monitor situation closely; inform staff on duty and lunchtime staff

(record incidents)

Step 3: Head teacher / Class teacher talks to children involved; parents to be informed

Step 4: Children who 'bully' to walk around with an adult during playtimes and lunchtimes for a specified length of time **and / or** will work on own within the class

Step 5: Only in *exceptional circumstances* would a fixed term exclusion be considered by the Head Teacher.

(b) Additional guidance (to be taken in conjunction with the main guide-lines on discipline)

- (i) The fact that incidents occur does not imply inadequate supervision
- (ii) Serious incidents observed by non-teaching staff should always be reported to the class teacher.
- (iii) Any parental complaints should always be reported to the Head or Assistant Head.
- (iv) If bullying is suspected, this must be discussed between the Headteacher, class teacher and other staff informed (to observe behaviour at playtimes/ lunchtimes)

Conclusion

It must be noted that bullying is a conscious desire to hurt. There are other situations in which a child may feel threatened and these should also be taken seriously.