



Silsden Primary School

School Uniform Policy

Reviewed - April 2021

Next Review Date. April 2022

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Statement of intent

Our policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform. It is also important that our pupils understand that they will meet certain rules and boundaries throughout their lives that they will need to conform to. By having a uniform at school, this is one way that pupils can develop a better understanding of this and become more prepared for the next stage in their lives.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

Silsden Primary School is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

1. Legislative framework

1.1 This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

2. Cost and availability

2.1. Under the School Admissions Code , the school must ensure that “policies around school uniform or school trips do not discourage parents/carers from applying for a place for their child”¹.

2.2. Silsden Primary School is committed to fulfilling the DfE’s recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.

Jumpers and cardigans with the new school logo are now available from Top[Trends and Whitakers Schoolwear in Keighley. Skip to School, Skipton. Ian Brown’s School Days and Golden Leaf (the latter two based in Silsden) or online at <https://myclothing.com/ueslink/6967.school?t=1587030915175>

2.3. The school does not amend uniform requirements regularly and takes into account the views of parents/carers and pupils when considering changes to school uniforms.

3. Religious clothing

3.1. Some religions and beliefs require their members to conform to a specific dress code. Silsden Primary School does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

¹ DfE (2014) ‘School Admissions Code’, para 1.8

- 3.2. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and Governing Board and always in accordance with the school's Complaints Policy.

4. Equality

- 4.1. The school is required to ensure that the Uniform Policy does not discriminate unlawfully.
- 4.2. Every step has been taken by Silsden Primary School to ensure that the cost of uniforms are not disproportionate.
- 4.3. Financial assistance for uniform – see Appendix 1

5. Complaints and challenges

- 5.1. The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.
- 5.2. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.
- 5.3. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

6. Non-compliance

- 6.1. The headteacher or other staff may request that a parent/carer rectifies a breach of the uniform policy before the child begins a day in school.
- 6.2. If parents do not comply with the request of the school to rectify breaches of the uniform policy, pupils will be excluded internally until the breaches are rectified.
- 6.3. The school is aware that items of clothing can become worn out and unusable – particularly footwear. It is acceptable to wear non uniform items in the short term if this issue arises. This period should be no longer than a period of time covering one weekend.

7. School colours

The school colours are purple, white and grey. Black is not a school colour except for footwear.

8. Uniforms

- School sweatshirt/jumper/cardigan (purple) with school logo
- White polo shirt or shirt
- School fleece (purple) with logo
- Grey school trousers/shorts or grey/tartan skirt or pinafore dress. No leggings
- Black shoes. No boots/trainers or heels.
- Summer - purple gingham dress/culottes

9. PE kit

- White T-shirt
- Black PE shorts
- Black PE pumps or **clean** trainers for indoor PE
- Suitable trainers for outdoor use.
- Suitable tracksuit tops and bottoms for outdoor PE between October and March. PE will take place outside during the winter months.

9.1. Parents/carers are responsible for ensuring their child brings their PE kit to school when needed and that it is kept in a reasonable state of cleanliness.

10. Labelling

10.1. All clothing and footwear should be clearly labelled with the pupil's name. It is not the responsibility of the school to replace lost items of uniform. This is the responsibility of the parents/carers and should be done in a reasonable time frame.

10.2 Any un-named lost clothing is to be taken to the lost property in the school office. All lost property is retained for that half-term and is disposed of if it is not collected within 1 week of the next half-term.

10.3 Any lunch boxes (whether named or not) that are left at the end of a half-term will be disposed of.

11. Footwear

11.1. We require all children to wear black shoes as stated in our uniform list. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into. Trainers of any description, i.e. from branded sportswear, are not allowed.

11.2. School shoes should not have large buckles or flashing lights.

11.3. Block heels of no more than 2cm may be worn.

12. Jewellery

12.1. One pair of plain metal stud earrings – no other piercings are acceptable. Jewelled/Coloured studs are not allowed.

A smart/sensible wrist watch

12.2. We ask children to remove these during PE and games or cover them with a plaster to prevent them from causing injury. Children need to be able to do this independently.

12.3. Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks except for a wrist watch.

12.4 Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

13. Hairstyles

13.1. Silsden Primary School reserves the right to make a judgement on the suitability or unsuitability of pupils' hair and appearance. Hair braids/extensions/shaved patterns or lines are not allowed as are extreme hairstyles such as mohawks and patterned or brightly coloured hair. Pupils will be sent home to rectify these before they are allowed into school.

13.2. Pupils with long hair must ensure that this is tied back so that it does not impede their vision, cover their face or provide a health and safety risk.

13.3. Bandana style headbands and flowers/bows or excessive hair accessories are not to be worn; however, plain hair clips or bands are acceptable.

14. Make-up

14.1. Silsden Primary School does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the head teacher's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

14.2 False nails, nail extensions and nail varnish is not allowed and must be removed before coming to school.

15. Policy review

15.1. This policy is reviewed every two years by the chair of governors and the headteacher.

15.2. The scheduled review date for this policy is April 2021.

Appendix 1: Financial Assistance for Uniform

Children who are current claimants of Free School Meals are entitled to financial support for uniform.

(NB – Please consult with the school office for support and information regarding claiming for Free School Meals)

The school will provide £60 per eligible child (per academic year to assist with the cost of uniform.

If a parent/carer is eligible for financial assistance with uniforms, they can request a cheque by completing a simple Uniform Request Form which are available from either site school office.

This payment is made to an eligible/parent carer only once in each academic year.

This will be reduced as follows if a child becomes eligible during the academic year: o

Becomes eligible during 1st term – receives £60

Becomes eligible during 2nd term – receives £40

Becomes eligible during 3rd term – receives £20

The £60 will be provided to one parent/carer and will be paid direct into your specified bank account.

The money received is then to be used to assist in purchasing the appropriate uniform from a retail outlet of the parent/carers choice.

The payment to the parent/carer will be funded out of the School's Pupil Premium fund.

Claims can be made from 1st July for uniform requirements from September.

A receipt will be provided to the parent/carer, where the parent/carer must sign to acknowledge that payment has been received for the current academic year and that no further payment will be made until the following academic year.